

SNYDER VOLUNTEER FIRE DEPARTMENT

TRAINING REQUIREMENTS

FOR FIREFIGHTER TRAINEES

1. Upon admission to the department, ALL NEW members will complete a brief safety video online, called ***Courage to Be Safe***. This takes about an hour, and can be done from home or any computer.
2. If already a certified firefighter, new members will simply be on a 6 month probationary status, with full privileges, as long as they are current on their SCBA. A brief SCBA orientation will be conducted with the Chief, any paid firefighter, or the training officer. They will be required to complete a review of the ***Standard Operating Guidelines, Rules & Regulations***, and the ***SVFD Drug Policy*** online. Additionally, the three federally mandated ***National Incident Management*** courses must be taken, if the member have not already taken them, and can provide certificates.
3. New personnel who are not certified firefighters, will be assigned online training to move them quickly toward ***Introductory Certification***. The introductory course can be taken in any order the trainee desires, as it is broken down into sections, with the exception that Section-1 needs to be taken first, as it includes the department's ***Standard Operating Guidelines, Rules & Regulations, Constitution and By-Laws***, and the 3 federally required ***National Incident Management Courses***.
4. Upon admission to the department, trainees will begin training in certain firefighter skills as outlined in the introductory certification program. These will be made available to the trainees on regularly scheduled drill nights per a schedule outlined by the training officer.
5. Immediately upon admission to the department, trainees will begin an orientation process, where they respond to fires, and align themselves with certain positions on the fire ground. The trainee will complete three (3) fires with each of the following positions.

Incident Commander @ non-wildland fires

Pump Operator @ non-wildland fires

Safety Officer @ non-wildland fires

The trainee will also complete orientation by aligning themselves with certain positions at wildland fires for two (2) orientations with each position.

Incident Commander

Driver/Operator

Upon completion of the orientation period, the firefighter trainee will be promoted to a **probationary firefighter**, and will begin functioning as a firefighter under supervision at all fires. Exterior activities only at structure fires, and support roles only at rescue calls.

6. Nearing the completion of the Introductory curriculum, probationary firefighters should be ready to be tested on firefighter skills. The department will provide a skills evaluator, and schedule a time appropriate for the evaluations.
7. Upon completion of the Introductory curriculum and skills, the probationary firefighter will be eligible to take the certification test for Introductory Firefighter Certification.
8. The firefighter has one year from admission to the department to complete the Introductory curriculum, and NIMS training. Testing and certification can progress past the one year deadline. Some personnel complete the process in just a few months.
9. Substitutions to the Introductory curriculum provided by the department are accepted, including completion of a rookie academy offered from time to time in the region. Should the trainee attend Texas A & M fire school, the majority of the Intro program can be completed in a much shorter period. Training at regional conferences can also be substituted for portions of the Intro program. The Training Officer has final say regarding hour/content/objective substitutions.
10. All new fire personnel will serve a minimum of 6 months probation, but otherwise, will be promoted to a regular firefighter upon being certified as an Introductory firefighter.

upd 9/18/14